

ATSC Code of Conduct

Advanced Television Systems Committee (ATSC) is a Standards Development Organization which is a voluntary participation, non-governmental association that upholds a self-imposed obligation to always act with professionalism and integrity. This participant expectation relies on generally accepted standards of behavior and communication, sharing of knowledge and experience, mutual respect, and integrity. ATSC is committed to providing an environment of cooperation and collaboration.

The ATSC Code of Conduct applies to all Participants of ATSC Activities, members, and non-members alike (“Participants”). ATSC Activities include, but are not limited to, ATSC conferences, events, meetings, committee and other volunteer work, either in-person or virtual, and online platforms including (but not limited to) social media, blog posts, video posts, and similar outlets.

Participants in ATSC Activities will:

- Act with integrity toward colleagues and always behave in a respectful manner.
- Refrain from discrimination based on age, race, color, gender identity, sexual preference, religious belief or lack thereof, political persuasion, disability, national origin, or other protected categories.
- Act in a spirit of collaboration and consensus-building with fellow Participants.
- Not knowingly be party to the dissemination of false or misleading information.
- Refrain from use of inflammatory or abusive language or personal attacks.
- Promote a positive and collegial atmosphere free from harassment of any kind, including sexual harassment or bullying, online or in-person, and other unacceptable behaviors.
- Protect the privacy of other Participants and their personal information and data including confidential information shared during the course of ATSC activities in accordance with ATSC policies.
- Avoid any attempts to injure others, their property, reputation, or employment.
- Not bring firearms, weapons (including weapon replicas), ammunition, dangerous or hazardous devices or substances and illegal items to any in-person ATSC Activity.
- Be free from the influence of illegal drugs during any ATSC Activity.
- Not engage in conduct that will bring the profession and/or ATSC into disrepute.
- Be expected to comply with all applicable laws in all countries where ATSC does business.

Participants asked to stop any behavior in violation of this Code are expected to comply immediately. This Code provides general guidelines and cannot cover every possible type of unacceptable behavior. ATSC reserves the right to apply corrective action to instances other than the specific examples noted. ATSC reserves all rights to take any actions deemed necessary if this Code is not followed.

ATSC will not retaliate against any party who reports an act of misconduct, or who reports any violation of ATSC’s Code of Conduct.